



## ***Online 4-H Record Books***



We putting together a team of people to help identify, develop, and deliver training modules for the 4-H Online Record Book. We are currently in the process of creating a statewide club and project for which you would receive credit. If you have been using ORB and would like to contribute to the design and presentation of ORB trainings for the State via webinars and conference calls, please contact Scott Mautte at 530-752-9388 or by email at [scmautte@ucdavis.edu](mailto:scmautte@ucdavis.edu) for more information. You can download the volunteer position description at <http://www.ca4h.org/files/134533.pdf>.

If you are interested in being a part of this statewide team, please plan on attending the informational webinar explaining more about this opportunity on Wednesday March 7, 2012 from 6:30-7:30pm.

To register, <http://ucce.ucdavis.edu/survey/survey.cfm?surveynumber=8103>

## **County Updates**

### **Presentation Day**

March 24, 2012

Corralitos Community Church, 26 Browns Valley Road, Corralitos

Youth who achieve gold award will be eligible to attend Section Presentation Day on April 21, 2012 at Anzar High School, San Juan Baustita.

*See application on page 7 for more information.*

### **County Incentives and Recognition Opportunities**

Medal Award Interview, Scholarship & All Star Applications due March 15, 2012 to the 4-H office. Applications can be found on the County 4-H website at [http://cesantacruz.ucdavis.edu/Youth\\_Development/4-H\\_Forms\\_468\\_536\\_491\\_857\\_960/](http://cesantacruz.ucdavis.edu/Youth_Development/4-H_Forms_468_536_491_857_960/) or in the 4-H office. Medal applications can be found on pages 8 & 9.

Interview Day will be April 15, 2012, from 9:00am to 5:00pm at the 4-H office. Interviewee's, please bring a lunch and activity for while you wait to be interviewed.

### **Mission Statement for the California 4-H Youth Development Program**

*"The University of California 4-H Youth Development Program engages youth in reaching their fullest potential while advancing the field of youth development."*



## Leader Information:

### Events

#### ***Save the date!***

Spring 4-H Fair and Horse Show  
April 28, 2012

Activities include:

Poultry display, presentations, still exhibits, Fashion Revue, games and hand-on crafts.

More information to come on the County 4-H Events webpage; [http://cesantacruz.ucdavis.edu/Youth\\_Development/Events/](http://cesantacruz.ucdavis.edu/Youth_Development/Events/)

#### **State 4-H Photography Contest**

May 26, 2012

<http://www.ca4h.org/Programs/Events/SFD/Photo/>  
Do you enjoy photography? The California 4-H Photography Contest is designed to provide an opportunity for regular 4-H members (ages 9-19) to showcase their best photographs taken within the past 4-H year. The event will be held on May 26, 2012 at UC Davis. Photographs must be submitted by May 4, 2012.

### Conferences

#### **2012 California 4-H Camping Conference**

**March 23 – 25th, 2012**

Camp Campbell in Boulder Creek, CA  
There will be hands-on training for adult and teen leaders who help plan and administer 4-H camping programs. More details will follow in the next edition of Updates.

#### ***Save the Date!***

#### **2012 State 4-H Leaders' Forum**

November 9-11, 2012 at Asilomar Conference Center in Pacific Grove, CA

For 4-H Adult Volunteers

<http://www.ca4h.org/Programs/Conferences/SLF/>

The State 4-H Leaders Forum provides a weekend retreat for 4-H volunteers across California to gather for networking, education, relaxation, and fun.

### Volunteer Resources & Education

#### ***NEW Resource!***

4-H Project Sheets were designed by 4-H staff and experienced volunteers to help new 4-H project leaders determine meaningful content and lead youth in hands-on activities. Additionally, 4-H youth and their families may use these sheets to decide which project they might be interested in.

Visit [www.ca4h.org/Projects/Project\\_Sheets](http://www.ca4h.org/Projects/Project_Sheets) to learn more about bread-making, foods and nutrition, livestock judging, global education, gardening, and many other 4-H projects.

#### **Using Inquiry-Based Learning to Support 4-H Science-Online Course with Toolkit!**

We invite you, your colleagues, and volunteers to take this structured learning online course with 3-20 minute modules designed to provide the basic concepts of inquiry-based learning. These lessons do not model inquiry learning; rather provide a structured course covering the basics of inquiry-based learning. Then, you can also use the resources, including a fully scripted toolkit, to train other 4-H faculty, staff, and volunteers to use inquiry-based learning in their work with young people.

Take the course at;

<http://4h.interactyx.com/login.aspx>

**The State Fashion Revue** committee has assembled resources on the SFR webpage for project leaders and members. For information about sewing, modeling, garment analysis, and community service ideas go to <http://www.ca4h.org/Programs/Events/SFD/SFR/> and scroll down the page. The order form for an educational discount on Gingher scissors is posted with a link to the Gingher website. The discount is available for 4-H project leaders and UCCE county offices. Members of the SFR committee helped write the new 4-H Project Sheet for Clothing and Textiles project, [http://www.ca4h.org/Projects/Project\\_Sheets/](http://www.ca4h.org/Projects/Project_Sheets/).



## 4-H Member Opportunities:

### Presentation Day

Preparing for your **county** and **sectional/regional 2012 4-H Presentation Day?**

The 2012 impromptu topics are available at <http://www.ca4h.org/files/72298.pdf>

The 2012 Senior and Intermediate problem solving presentation fact sets are available at <http://www.ca4h.org/Programs/Events/SFD/PD/>

Problem Solving presentations allow the member to select a position on an issue and develop a presentation defend that position. There is NOT pre-qualification required to enter this category at the State 4-H Presentation Day (i.e., a gold medal at a sectional competition is not required to enter the Problem Solving category).

The 2012 special recognition opportunities available at [http://www.ca4h.org/Programs/Events/SFD/PD/Recognition\\_Opportunities/](http://www.ca4h.org/Programs/Events/SFD/PD/Recognition_Opportunities/)

Members focusing their presentation on one of these themes will earn a special pin at the State 4-H Presentation Day! The theme is **renewable energy**, the healthy living theme is **healthy foods**, and the citizenship theme **speak out for military kids**. For questions, contact Steven Worker at [smworker@ucdavis.edu](mailto:smworker@ucdavis.edu).

Please see page 5 for more information.

**Santa Cruz County Presentation Day  
March 24, 2012**

**9am-12pm**

**Corralitos Community Church  
Registration form on page 7**

### Scholarship & Awards

#### 4-H Higher Education Scholarships

**Deadline: April 30, 2012**

The California 4-H Youth Development Program, with help from donors, offers statewide scholarships to graduating high school seniors and current college students to cover educational expenses such as tuition, books, room and board. Applicants may apply for multiple scholarships but are only eligible to receive one scholarship per year. Previous scholarship recipients may reapply. For scholarship categories and application details, please visit: <http://www.ca4h.org/Resources/Members/Scholarships/>.



#### **Golden Clover Awards Deadline:**

**May 31, 2012** The Golden Clover Awards recognize the outstanding achievements of members, volunteers, program staff, and groups within the 4-H Youth Development Program. Individuals and groups may apply or be nominated in multiple categories. Golden Clover recipients will be awarded a \$500 cash award, a medallion, and a lapel pin. For award categories and application details, please visit: <http://www.ca4h.org/Resources/Members/GoldenClover/>

#### ***Attention Science Projects!!***

**USA Science and Engineering Festival  
April 28 & 29, 2012**

<http://www.usasciencefestival.org/>

The Science Festival is the nation's largest celebration of all things science & engineering and features over 2,000 hands-on activities and over 150 performances. There are satellite events hosted in California! Search for an event near you at <http://www.usasciencefestival.org/satellite-event-directory>



## 4-H Member Opportunities Continued:

### Youth Leadership

**4-H State Ambassador Applications Deadline: March 31, 2012** The California 4-H State Ambassador position is one of the highest service opportunities and recognitions attainable in the University of California 4-H Youth Development Program. The State Ambassador Program is a working honor that provides members with the opportunity to serve as a representative of the 4-H Program, plan the annual CA 4-H State Leadership Conference, and implement a service-learning project during their 14 month term. Youth members ages 16-18 are eligible to apply. Applications for the 2012-2013 State Ambassador team are available online at: <http://www.ca4h.org/Projects/Leadership/SA/>.

#### Statewide 4-H Advisory Committees

The statewide 4-H Youth Development Program (YDP) Advisory Committees are accepting applications for recruitment. If you are a 4-H member, recent alumni, 4-H adult volunteer, 4-H YDP staff, or County 4-H YDP staff and have a desire to work in a collaborative team setting, we encourage you to apply. Statewide 4-H YDP Committees offer insight, review and input for the operation and management of the statewide 4-H YDP to the Associate Director of 4-H Program and Policy. Applications are due to the State 4-H YDP Office postmarked by May 31, 2012. For more information, go to: [http://www.ca4h.org/Administration/Advisory\\_Committees/](http://www.ca4h.org/Administration/Advisory_Committees/).

#### Join the 4-H Technology Leadership Team

Applications due May 31, 2012

<http://www.ca4h.org/Projects/SET/Tech/CTLT/>

Do you have an interest and experience in technology? Think about joining the 4-H Technology Leadership Team! 4-H members age 16 and older and 4-H volunteers may apply. Candidates must have some type of technology experience where he/she could lead an hour workshop. Technologies could include photography, video, website design, social media, hardware, GPS/GIS, computer support, graphic design, 3D imaging, smartphones, programming, biotech, engineering, technology & society.

### Funding

**2012 GEAR-Tech-21 Camp mini-grants** are now available! Participants at GEAR-Tech-21 camps learn about science, engineering, and cooperation through hands-on LEGO NXT robotics, GPS, and digital mapping activities. Mini-grants range from \$500 to \$2,000, depending upon the size of the camp program. Applications will be accepted until all funding has been awarded.

<http://4hset.unl.edu/4hdrupal/node/165>



**JOIN The Revolution of Responsibility!** \$1,000 is available to 4-H Clubs and Groups

Due: **April 15, 2012**

<http://ucanr.org/join/>

Do you see a need in your community?

Do you know 4-H members and volunteer leaders who work to improve their community?

To JOIN the revolution, 4-H members, with the help of an adult 4-H volunteer mentor, should follow these steps to plan a project.

1. Identify an issue or problem in your community.
2. Find community organizations to collaborate with.
3. Plan the project: form goals, outline tasks, and needed resources.
4. Prepare ways to document and record your experience to share with others.

A toolkit of tips, templates, links, and suggested guidelines has been developed to support your projects. From the initial work to identify a compelling community issue to the final celebration of its completion, use this toolkit to help you carry out the important steps necessary to ensure success. [www.ca4h.org/Support/RofR/Toolkit/](http://www.ca4h.org/Support/RofR/Toolkit/)

#### ***NEW Webpage!***

Funded Revolution of Responsibility Projects

Get inspired to create change in your community by visiting [www.ca4h.org/Support/RofR/Funded Projects](http://www.ca4h.org/Support/RofR/Funded_Projects) to view successfully funded Revolution of Responsibility service learning projects.

May 26, 2012  
UC Davis

## Special Recognition Opportunities at the 2012 State 4-H Field Day California

California 4-H offers a thematic recognition pin for youth who participate at State 4-H Presentation Day and focus their presentations on one of the following areas: Science, Engineering and Technology; Healthy Living; or Citizenship. Participants may only choose ONE focus area for their presentation, and the area must be the PRIMARY topic of the presentation. Youth must first qualify through county and sectional events in order to present at the State 4-H Presentation Day.



### Focus Areas



#### Renewable Energy

Science, Engineering, and Technology (SET): 4-H helps youth learn about the scientific process and engineering design. With the continuous rise in energy demands, decrease in available fossil fuels and the ever increasing amounts of pollution, the need for clean renewable sources of energy is more important than ever. This year's SET emphasis is on renewable energy: sunlight, wind, rain, tides, water, and geothermal heat. Presenters are encouraged to explore one or more types of renewable energy and/or relate to their impact on their home, community, state or world. For additional information on renewable energy and the 4-H SET initiative, please visit [www.ca4h.org/Projects/SET/](http://www.ca4h.org/Projects/SET/) or contact Steven Worker at: [smworker@ucdavis.edu](mailto:smworker@ucdavis.edu)



#### Healthy Food

Healthy Living: 4-H provides youth with opportunities that will increase the knowledge, skills and adoption of healthy habits. This year's focus area is healthy food. Potential topics may include USDA's MyPlate, serving sizes, sugar-sweetened beverages, nutrition facts labels, preparing a healthy meal on a budget, food groups, nutrients, healthy snacks, whole grains, food safety, dairy products, dietary fiber, and more. For additional information about 4-H Healthy Living, visit [www.ca4h.org/Projects/HealthyLiving](http://www.ca4h.org/Projects/HealthyLiving) or contact Mandi Bottoms at: [mlbottoms@ucdavis.edu](mailto:mlbottoms@ucdavis.edu)



### JOIN THE REVOLUTION OF RESPONSIBILITY

#### Military Youth

The 4-H Military Partnership provides opportunities aimed at the more than 170,000 military youth who live throughout California. Speak Out for Military Kids is one of those projects. Its purpose is to generate community awareness about the special issues military youth face. 4-Hers can join the call by speaking out for military kids. Potential topics may include the deployment cycle, military youth on the move or how to help military youth in your community. For more information, visit [www.ca4h.org/Programs/MilitaryPartnership](http://www.ca4h.org/Programs/MilitaryPartnership) or <http://joiningforces.gov> or contact Crystal O'Hara at: [crohara@ucdavis.edu](mailto:crohara@ucdavis.edu)



#### Eligibility and registration

- All regular 4-H members are eligible.
- All presentation formats are eligible, except impromptu speaking and problem solving categories. View the 4-H Presentation Manual for more information on formats.
- Participants may only choose one focus area for their presentation, and the area must be the primary topic of the presentation.
- Only members who receive a gold seal at a sectional event and compete at the State 4-H Presentation Day are eligible for special recognition.
- Members may give only one presentation at the State 4-H Presentation Day, in addition to one "Share the Fun" entry.
- 4-H members must select a focus area when submitting the State Presentation Day registration to be eligible for special recognition.

# Club Reports

## **Boulder Creek 4-H**

Submitted by Jorden Beiden-Charles

We are currently involved in four projects within our club: Love My Pony cart and harness driving, Edible Rainbow, Photo, and Living Upstream environmental project. We applied for a grant from Revolution of Responsibility. We have a R.O.V. team and new officers. We plan on fundraising in the near future. We'll be going to San Francisco for our Photo project very soon.

## **LCORT 2012–Another Great Adventure**

Reported by Linzy Suruki, Corralitos 4-H

LCORT stands for Leadership Conference of Regional Teens. LCORT is a three day conference for kids to learn leadership skills. LCORT was held at Wonder Valley Ranch near Fresno and was held on January 27-29, 2012.

Kids attend numerous workshops such as goal-setting, organization, teamwork and public speaking. Sixth, seventh, and eighth graders were there from the Central California region. At LCORT, kids that attend have a chance to meet new people, learn skills, and participate in a new experience with other kids. From Corralitos 4-H, Lyann, Emily, Megan, Marjorie, and Julia were there. Some kids from our club and other clubs in our county were teaching a class on goal setting that was very popular.

One chaperone that I spoke with said, "The kids seemed to have a great time learning new skills with new kids from across the state. With eight kids per room the weekend was like a big slumber party! And the Saturday night dance was a huge hit!" After hearing the details from the 2012 LCORT conference I learned that it sounds like a lot of fun and kids can try things that they might not have done before. Since I am in sixth grade now, I might go to LCORT next year!!

## ***Club Reporters!***

Please submit your club reports via the survey link at;

<http://ucce.ucdavis.edu/survey/survey.cfm?surveynumber=7417>

Due by the third Thursday of each month.

Club report submissions are due by the third Thursday of the month to the 4-H office (or at the 4-H council meeting that month). There are various ways a 4-Her can submit a report for publishing. You can email your report in to the 4-H Program Representative at [sfontana@ucdavis.edu](mailto:sfontana@ucdavis.edu), mail to 1432 Freedom Blvd Watsonville, CA 95076 or Fax 763-8006.

# Santa Cruz County 4-H Presentation Day

Saturday, March 24, 2012 – Corralitos Community Church

26 Browns Valley Road, Corralitos

## Registration Form

Club: \_\_\_\_\_

Name: \_\_\_\_\_ Age: \_\_\_\_\_ Yrs in project: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ E-mail: \_\_\_\_\_

\*\*\*\*\*

**Category:**     \_\_\_ Primary (5-8 years old)                     \_\_\_ Junior (Grades 4- 5)  
                  \_\_\_ Intermediate (Grades 6- 8)                 \_\_\_ Senior (Grades 9-12)

\*\*\*\*\*

**Type of Presentation:**    *(Please circle one)*

**Demonstrations** (Team/Individual presentation. Demonstrations use the "show how" method to teach a skill.)

**Illustrated Talks** (Team/Individual presentation. Illustrated Talks use models or other visual aids to teach something.)

**Scientific Demonstration and Illustrated Talks** (Team/Individual presentation. Uses scientific steps to solve problems. School assignments or science fair projects are not appropriate for this category.)

**Educational Display** (Team/Individual presentation. An organized visual presentation of a program or a concept. This category is not a science fair project, collection or project exhibit.)

**Prepared Speech** (Individual presentation. Purpose is to persuade, inform or educate the audience on a single topic or issue. Notes may be used if they do not detract from the speech.)

**Impromptu Speech** (Individual presentation. Pre-announced topics are randomly drawn and the member has 3 minutes to develop a 5 minute maximum speech.)

**Interpretive Reading** (Individual presentation. Any published written work that is appropriate may be used. No costumes are allowed. Time limit is 5 minutes. Political and religious material is not appropriate.)

**Cultural Arts** (Individual or Group performance of dance, costumed dramatic reading, musical, dance or other performing arts.)

**Share the Fun** (Members may compete in this category in addition to one of the above. This is a group skit or presentation that focuses on health, safety, community pride, recreation, citizenship or other 4-H project or activity. Time limit is 15 minutes.)

**Audio-Visual Presentations** (Team/Individual presentation. Any informational or instructional programs presented with slides, video, or digital representations. This can be a team of 2 or done as an individual. **Presenters must provide all of their own equipment.** Time 5-10 minutes.)

**Problem Solving Presentations** (Uses a prepared fact pattern as the basis for developing an action plan. Can be one or two people. Time 5-10 minutes.)

\*\*\*\*\*

Presentation Title: \_\_\_\_\_

If a team or group presentation, list others, attach list if necessary:

Name(s): \_\_\_\_\_

Does your presentation need to be done outside?     \_\_\_ Yes     \_\_\_ No

Are you presenting more than one presentation?     \_\_\_ Yes     \_\_\_ No

Will you be using audio/visual i.e. computer, slides, projector, other?     \_\_\_ Yes     \_\_\_ No

If yes, please list: \_\_\_\_\_

Please identify **any** special needs or circumstances that may impact the delivery of your presentation:

\_\_\_\_\_

\*This event is a potluck.. We encourage every family to participate in this fun community gathering. Please prepare a dish for 8—10 people.

What dish will you bring? \_\_\_\_\_

**Return this form to the 4-H Office, 1432 Freedom Blvd., Watsonville, CA 95076 Fax: (831) 763-8006**

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**Due to 4-H Office by March 15, 2012**

**Forms must be received by this date. NO POSTMARKS. Forms can be e-mailed to the 4-H office at**

**[sfontana@ucdavis.edu](mailto:sfontana@ucdavis.edu) by 5pm of the day it is due.**

***Santa Cruz County 4-H Program  
Bronze Medal Application***

Name: \_\_\_\_\_

Age: \_\_\_\_\_

Address: \_\_\_\_\_

Birth Date: \_\_\_\_\_

\_\_\_\_\_

Years in 4-H: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

4-H Club: \_\_\_\_\_

Project Area	Years in this	Judge's Signature	Date

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Community Club Leader's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Form needs to be turned into the UCCE/4-H Office by Community Club Leader*

***Eligibility Requirements***

Three years in a project, and has completed project materials or  
Thirteen years or older as of January 1st of the program year.

Member should show growth in their project. This should be measured in part in relationship to

- 1) member's ability, 2) adult support, 3) size or increase in the project over time.

***Approved Areas:***

Citizenship

Healthy Life Styles

Science, Engineering & Technology

***Due to 4-H office by March 15th, 2012***



## Silver/Gold Medal Interview Application

Name: \_\_\_\_\_

Age: \_\_\_\_\_

Address: \_\_\_\_\_

Birth Date: \_\_\_\_\_

\_\_\_\_\_

Years in 4-H: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

4-H Club: \_\_\_\_\_

Project Area	Years in this project	Medal you have now	Award applying for <i>Silver or Gold</i>

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Community Club Leader's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Eligibility Requirements:

**Silver Medal**

Five years in the project or  
 Fourteen years or older as of January 1<sup>st</sup>, and has completed a minimum of two years in the project.  
 Has knowledge well beyond the regular project materials. Members may have specialized in one aspect of the project.

**Gold Medal**

Six years in the project or  
 Sixteen years or older as of January 1<sup>st</sup>, and has completed a minimum of three years in the project.  
 Member has knowledge well beyond the project material and has developed the project to a commercial undertaking, an avocation or lifetime hobby, or has skills beyond the competency of the average adult.

**Due to 4-H office by MARCH 15, 2012, 5pm**

Santa Cruz County 4-H Office  
 1432 Freedom Blvd. Watsonville

Fax: 763-8006 email: [sfontana@ucdavis.edu](mailto:sfontana@ucdavis.edu)

Due by date listed above. NO POSTMARKS will be accepted.



# MARCH 2012



SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15 4-H Council Forms & Articles due	16	17
18	19	20	21	22	23	24 County Presentation Day
25	26	27	28	29	30	31

## Upcoming 4-H Events & Deadlines

### April 2012

- 19 County Council Meeting**
- 19 Newsletter articles due
- 21 Sectional Presentation Day**  
– Santa Cruz Hosting
- 28 Spring 4-H Fair & Horse Show

### May 2012

- 17-20 Salinas Valley Fair
- 17 County Council Meeting**
- 17 Newsletter articles due
- 17 County Record Books Due
- 26 State 4-H Field Day
- 28 Memorial Day – Office Closed

### 4-H Youth Development Staff

Lynn Schmitt-McQuitty: Youth Development  
Adviser [lschmittmcquitty@ucdavis.edu](mailto:lschmittmcquitty@ucdavis.edu)

Stephanie Fontana: 4-H Program Representative  
[sfontana@ucdavis.edu](mailto:sfontana@ucdavis.edu)

**Hours:** Wednesday: 8am-12pm, 1pm-5pm  
Thursday: 8am-12pm, 1pm-5pm

*Please call the office prior to your visit to check schedule  
changes that may occur*

### 4-H Council Officers

*President:* Robin Turnquist

*Vice President:* Stephanie Hedgpeth-Lopez

*Secretary:* Autumn Bushard

*Treasurer:* Randy Turnquist

The Green Sheets is the newsletter of the University of California Cooperative Extension Santa Cruz County 4-H Youth Development Program.

**Deadline for newsletter articles:**

**Third Thursday of every month to the 4-H Office**



The University of California prohibits discrimination or harassment of any person on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994: service in the uniformed services includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services) in any of its programs or activities. University policy also prohibits reprisal or retaliation against any person in any of its programs or activities for making a complaint of discrimination or sexual harassment or for using or participating in the investigation or resolution process of any such complaint. University policy is intended to be consistent with the provisions of applicable State and Federal laws. Inquiries regarding the University's nondiscrimination policies may be directed to the Affirmative Action/Equal Opportunity Director, University of California, Agriculture and Natural Resources, 1111 Franklin Street, 6th Floor, Oakland, CA 94607, (510) 987-0096.